

APRIL – MAY 2016 NEWSLETTER



**VALLEY OF BREMERTON, SCOTTISH RITE, AASR
WELCOME TO YOUR REUNION!!**

Spring Class of 2016!!!



18th Degree Team with Spring 2016 Class Members



The heart and soul of the Valley of Bremerton



IF YOU HAVE INTEREST WORKING ON THE NEWSLETTER OR INTERSTING CONTENT FOR THE NEWSLETTER, PLEASE CONTACT RAY BEDFORD OR SCOT SAGESER TO GET INVOLVED.



Dates to remember:



APRIL STATED MEETING LODGE OF PERFECTION: April 6, 2016: Please attend and welcome our new Venerable Master Kirk “Al” Rose 32nd Master of the Royal Secret. Dinner starts at 6:30pm Meeting start 7:30pm.

24th DEGREE WILL BE PRESENTED AT THE STATED MEETING: Busy night!!! KSA Brother Knights come with your Work Uniform on!

MAY STATED MEETING LODGE OF PERFECTION: May 4th Dinner 6:30 pm, LOP 7:30 pm
SPRING REUNION DEGREE SCHEDULE: 29th Degree April 20th, 30th Degree April 27th, 32nd Degree May 18th.
(All Degree ceremonies begin at 6:30 pm)

PLEASE SEE THE CALENDAR AT WWW.BREMERTONVALLEYSR.ORG



WE ARE STILL LOOKING FOR A FEW GOOD MEN!!

The Spring Reunion has begun but we are forming our class for the Fall! Don't miss the opportunity that the Ancient and Accepted Scottish Rite, S.J. offers to Brothers to experience profound enlightenment from the Degree's of the Scottish Rite. Contact membership Chair: Bill Hubbard 360-316-9237 visit www.bremertonvalleysr.org



WELCOME ABOARD!!



THE VALLEY OF BREMERTON WELCOMES 4 NEW 32ND DEGREE MASTERS OF THE ROYAL SECRET AT OUR *CAP AND RING CEREMONY!* IN JANUARY OF THIS YEAR

FURTHER:

CONGRADULATIONS TO: *FALL CLASS OF 2015!!!*

ROLAND ABUBO, *BREMERTON #117*
IRENEO (RENE) CAYABYAB, *SILVERDALE #311*
HEATH LAPORTE, *SEQUIM #213*
GARY ZAMORA, *PORT TOWNSEND #6*

ALL NEW 32ND DEGREE MASTERS OF THE ROYAL SECRET!! FALL CLASS 2015



We are in the business of making those good men better!!

18th Degree- Knight Rose Croix



The ceremonies of this Degree are interpreted by each individual according to his own faith for in no other way can Masonry retain its universal character. To all antiquity, Light was the type of Good while Darkness was Evil. Evil was a principle represented in demons and fallen angels, who first having fallen themselves, tempted others to do so, thus bringing sin into the world. The future life was to be obtained by purification and suffering, through the Redeemer who would overcome Evil. The belief was general that He was to be born of a virgin and suffer death. The Cross has been a sacred symbol of earliest antiquity among many nations, with various meanings. In this degree its interpretation was taken from the Egyptian hieroglyphic for life emanating from Deity, the eternal life for which we all hope. The Rose is the symbol of dawn, of the resurrection of life. Together the Rose and Cross represent the dawn of eternal life. In all religions there is a basis of Truth; in all there is a pure Morality. All that teaches the cardinal tenets of Masonry we respect; all teachers and reformers of mankind we admire and revere. Masonry also has her mission to perform. With her traditions reaching back to the earliest times, and her symbols dating further back than even the monumental history of Egypt extends, she invites all men of all religions to enlist under her banners and to war against evil, ignorance and wrong



OUR CHARITIES



CONTACT ANGELIQUE LEONE- EXECUTIVE DIRECTOR @ 206-324-6293 CELL 425-377-6066
www.ritecarewa.org email: aleone@ritecarewa.org

CONTACT RICHARD MASCH 360-471-7972



Contact Brother Scot Sageser: 360-525-0029
or
visit www.srsfwa.org

DID YOU KNOW??? SRSFWA GRANTS OVER \$250,000 IN SCHOLARSHIPS ANNUALLY!!!

BROTHER TO BROTHER

INSTRUCTION AND TEACHING FROM OUR BROTHERS.

FOLLOWING IS AN ARTICLE WRITTEN BY BR. JORGE NOLASCO, 32ND MASTER OF THE ROYAL SECRET.

THINK ABOUT THIS ARTICLE IN TERMS OF OUR VALLEY AND APPLICATIONS WE CAN DRAW FROM AND APPLY TO OUR ORGANIZATION.

THANK YOU BROTHER!!! WE ARE FORTUNATE TO HAVE YOU AS PART OF THE VALLEY TEAM!!

Basic Thoughts on Continuous Process Improvement for Small Businesses

By Jorge Nolasco

Small business owners are some of the busiest people in our community. Many spend over 80 hours a week keeping their business going, and, while you and I may be enjoying leisure time on Saturdays and Sundays, owners are in their offices working on their business.

So business owners don't normally have the time to focus on improving their current procedures; their time is spent making sales, delivering products, and getting paid on invoices. Lowering errors and reducing mistakes makes sense, but small businesses don't have a system in place to execute. They jump from one issue to the next relying heavily on tribal knowledge and "gut checks" with no real analysis on the second and third order effects on the decisions made.

Yet small companies are perfect candidates for a Continuous Process Improvement (CPI) Program. Agile, cross-trained, and team-oriented, small businesses have the "DNA" inherently needed for a successful CPI program.

For small business proprietors who know about Continuous Process Improvement, they usually know it as Six Sigma, LEAN, or LEAN/Six Sigma. Another CPI method that doesn't get as much exposure is Theory of Constraints (TOC). TOC focuses on the "critical few" -- every system has a constraint, and constraints govern the system's throughput. LEAN focuses on system excess. Waste removal will improve flow, and incremental improvements result in improvements to performance. For Six Sigma, it's all about variation. Reducing variation improves quality of products and services.

If a firm does want to establish a CPI program, I would like to offer three points to consider. First, be aware that most CPI discussions are about Six Sigma and LEAN because they are the methods most large businesses use. Large businesses normally have the historical databases necessary to do Six Sigma, and they have the labor and resources (equipment and financial) to do LEAN events. TOC isn't discussed as much because it doesn't necessarily have the established "appeal" that LEAN and Six Sigma enjoy in the business world, but it is as valuable a method as LEAN and Six Sigma. One way to think about the three systems -- TOC, LEAN, and Six Sigma -- is to place them on an intuition/data continuum. TOC is on the left hand side where it uses an intuitive approach and Six Sigma is on the right hand side where it is heavily reliant on data. LEAN sits in-between the two, mixing intuition and data in its approach.

Second, resist the pressure/desire to go only with one method. When reaching out to CPI experts, they will want you to use one way -- their chosen way. After all, they've specialized in it and just know that their way is the best way. TOC, LEAN, and Six Sigma have their own set of tools to

improve, and there is nothing that should prevent a business owner from mixing the three to develop their own process improvement program. It is actually imperative to a successful program to look at the three methods and pull from them what would work for the business. And finally, there is no way of getting around it – document, document, document. It is a CONTINUOUS program, so you need to document what you’ve done and what you plan to do. This is an administrative burden that large businesses handle using established CPI departments in their organization. Small companies are so busy and thin that their existing processes aren’t normally documented let alone documenting process changes. There is high value, though, in documenting your processes, but small businesses really only have two choices – internally handling the requirement or hiring external administrative services. This is the toughest decision the owner will have to make because they have to determine which one represents the best choice – saving money and doing the documenting in house or saving time by hiring an outside firm.

Having a CPI program can be extremely beneficial to a small firm, and small businesses are tailor made – agile, cross-trained, and team-oriented -- to have one. Quality must be part of the business DNA: instill a sense of quality in every business facet and process, analyze and fix problems and generate data to develop metrics for improvement and develop future markets. A small business owner devoting time to establishing and running a CPI program helps logically and systematically implement changes and reap the benefits that ultimately mean an improved bottom line.

About the Author: Jorge Nolasco attended Oregon State University on a Navy ROTC scholarship and received his Executive MBA from Naval Post Graduate School. He is a member of the Silverdale Rotary Club and serves as the assistant Vocational Services Chair. He is also a member of Silverdale Masonic Lodge #311, a member of Bremerton Valley Scottish Rites, and is a Commander in the Navy Reserves Supply Corps community serving in a PACOM unit. Jorge also provides consulting services for small businesses. He is very passionate about helping businesses design a CPI program suited to their company and assisting in perpetuating their program through CPI projects and events, database development and management, and training (initial and continuing). If you have any questions about continuous process improvement, want to receive a newsletter, or have a sea story to tell him, he can be reached at traderchop@hotmail.com.



IN Brief

We are still looking for a good, clean picture or clipart of the 32nd Degree Camp. Please forward to Scot Sageser @ ssageser@gmail.com if you have such.

MASTERCRAFTSMAN COURSE: WE ARE FORMING A STUDY GROUP FOR THE MASTERCRAFTSMAN I COURSE. HANK CARMAN 32ND, KCCH HAS VOLUNTEERED TO BE THE FACILITATOR/INSTRUCTOR FOR THIS CLASS. IF YOU ARE INTERSTED IN PARTICIPATING IN THIS PROGRAM PLEASE CONTACT RAY BEDFORD AT 360-898-4412.

WE ARE LOOKING FOR 32ND MASTERS OF THE ROYAL SECRET TO SERVE AS MENTORS FOR THE UPCOMING REUNION CLASS MEMBERS. WE WOULD ESPECIALLY LIKE TO HAVE MENTORS WHO WERE MEMBERS OF THE PAST 2 OR 3 REUNIONS SERVE IN THIS CAPACITY. AGAIN PLEASE CONTACT RAY BEDFORD 360-898-4412 OR HOODCANALDIGS@YAHOO.COM

IF YOU WOULD LIKE TO BECOME A MEMBER OF A DEGREE TEAM FOR THE UPCOMING REUNION PLEASE CONTACT TOM DANGELO 360-271-2055 OR CORTEZIT@REAGAN.COM

*WE ARE STILL LOOKING FOR INTERESTED BROTHERS FOR DEGREE PARTS. PLEASE REMEMBER THERE ARE MANY "NON SPEAKING" PARTS THAT NEED TO BE FILLED THAT DON'T REQUIRE A TON OF MEMORY WORK. THIS MAY BE A GREAT WAY FOR YOU TO PARTICIPATE TO START OUT.

WE ARE EXSTATIC THAT ILL. BROTHER BERNIE CURLEY IS BACK AMONG US. IS IT JUST ME OR DID THIS BROTHER DISCOVER THE SECRET TO REVERSE AGING????!! BERNIE YOU LOOK GREAT AND WE ARE BETTER FOR HAVING YOU BACK WITH US. WELCOME HOME!!!!

CONGRATULATIONS TO JAMES SHIVER 32ND, MASTER OF THE ROYAL SECRET, FOR COMPLETING THE MC III PROGRAM. JIM IS THE FIRST OF OUR BROTHERS TO COMPLETE THIS COURSE, WHICH ILLUMINATES THE CRAFT DEGREE'S. WE ARE ALSO GLAD TO HEAR THE BROTHER SHIVER IS OFF OF SWING SHIFT AND ABLE TO ATTEND MORE OF OUR FUNCTIONS!

(BROTHERS WE NEED YOU TO SUBMIT INFORMATION RELEVANT TO THE VALLEY AND THE SCOTTISH RITE FOR THIS SECTION OF THE NEWSLETTER, YES!!! THAT MEANS YOU!!!)

Valley of Guthrie Spring Reunion Schedule:

<http://guthriescottishrite.org/reunionschedule.aspx>



SCOTTISH RITE TEMPLE, GUTHRIE OK.

RESOURCES AND CONTACTS

VALLEY ADDRESS: 878 5TH AVE. BREMERTON WA. 98337- WEBSITE
WWW.BREMERTONVALLEYSR.ORG

SGIG AL JORGENSEN 33RD - ORIENT WEBSITE: WWW.SCOTTISHRITEWA.ORG
SCOTTISH RITE CHARITIES OF WA.: RITECAREWA.ORG SRFWA.ORG

PERSONAL REPRESENTATIVE: JAMES N. REID 33RD IGH: J.REIDJR@COMCAST.NET

GENERAL SECRETARY: CHARLES (CHUCK) COMPTON, KCCH: SECTYBVSR@GMAIL.COM
TREASURER: LANCE OTIS, 33RD IGH: LOTIS666@GMAIL.COM

DIRECTOR OF THE WORK: THOMAS DANVELO, KCCH: CORTEZIT@REAGAN.COM

SCHOLARSHIPS BREMERTON: WILLIAM HUBBARD 32ND, HUBBARDCREW@MSN.COM

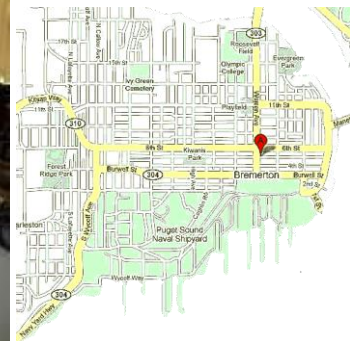
LODGE OF PERFECTION VENERABLE MASTER KIRK AL ROSE 32ND THEROSES@AOL.COM, 360-809-3632

MEMBERSHIP CHARIMAN: BILL HUBBARD, HUBBARDCREW@MSN.COM, 360-316-9237

SUPREME COUNCIL AASR, SOUTHERN JURISTITION: WWW.SCOTTISHRITE.ORG STORE:
WWW.SCOTTISHRITE.ORG/STORE

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HOODCANALDIGS@YAHOO.COM- SCOT SAGESER 360-525-0029 – SSAGESER@GMAIL.COM

VMAP PROGRAM CHAIR: SCOT SAGESER, SSAGESER@GMAIL.COM , 360-525-0029



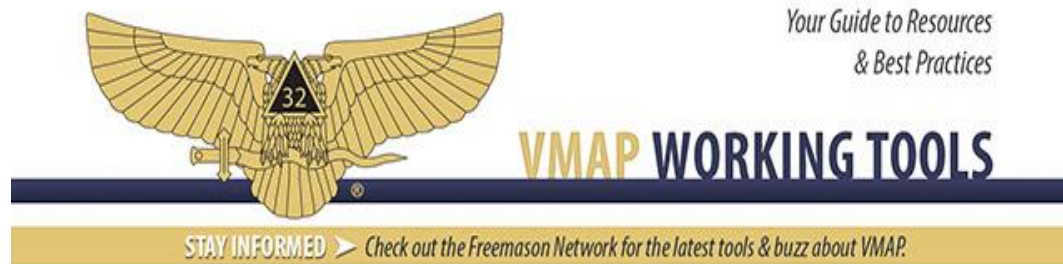
HERE COMES.....

VMAP

VALLEY MEMBERSHIP ACHIEVEMENT PROJECT.

COPY AND PASTE THE BELOW INTO YOUR BROWSER TO DOWNLOAD THE VMAP WORKBOOK.

[HTTPS://SCOTTISHRITE.ORG/WP-CONTENT/UPLOADS/2016/01/2016VMAPWORKBOOK_V1.PDF](https://scottishrite.org/wp-content/uploads/2016/01/2016VMAPWorkbook_v1.pdf)



Brethren Engage in Phoenix at 2016 Scottish Rite Workshop

Photo: Sovereign Grand Commander Ronald A. Seale, 33°, speaks with Phoenix Workshop attendees.

More than 200 Scottish Rite members from around the Southern Jurisdiction came together in Phoenix for the second of three Scottish Rite Workshops. Together they came up with 185 action items for the VMAP Committee to consider in enhancing the VMAP initiative as well as ideas for how the 2018 workshops should look.

The last workshop will be held in Charlotte, NC, April 15–16. For more information, visit the ["Meetings and Workshops"](http://scottishrite.org) page at scottishrite.org.

If you cannot attend, but would like to know what's happening, we will be live-tweeting via [@TheScottishRite](https://twitter.com/TheScottishRite) that weekend using the hashtag #2016SRWorkshops.

THE VALLEY OF BREMERTON WAS REPRESENTED BY BR. CHUCK COMPTON, KCCH, VALLEY GENERAL SECRETARY AND BR. SCOT SAGESER, KCCH, VMAP CHAIR AT THE PHOENIX VMAP WORKSHOP.

THE FUN IS ABOUT TO BEGIN!!!

THE BEST OF US:

S. BRENT MORRIS 33RD GRAND CROSS COURT OF HONOR



S. Brent Morris

S. Brent Morris A Master Mason, a 33^o Scottish Rite Mason, and currently the editor of The Scottish Rite Journal, a publication of the Supreme Council of the Scottish Rite Southern Jurisdiction.

Morris is an expert codebreaker having served as Executive of the Cryptologic Mathematician Program at the National Security Agency and as U.S. representative to the International Organization for Standardization (ISO) in the area of computer security. He has taught mathematics, computer science, and cryptanalysis at Duke University, Johns Hopkins University, and the National Cryptologic School. His interests include computer interconnection networks, the mathematics of card shuffling, and recreational mathematics.

Dr. Morris has been nominated by The Mathematical Association of America to be one of the USA Science and Engineering Festival's Nifty Fifty Speakers who will speak about his work and career to middle and high school students in October 2010.

As a Mason, he was the first American to be elected as the Worshipful Master of Quatuor Coronati Lodge, the oldest Masonic Research Lodge in the world, serving in that capacity from November 2007 to November 2008. He is a recipient of the Grand Cross. He holds a PhD in Mathematics from Duke University.

AROUND THE SOUTHERN JURISTITION:
VALLEY OF OAKLAND SCOTTISH RITE CENTER

